

THE SOLARIANS™ REPORT

# 100 Million Jobs Will Disappear

The AI Displacement No One Is Ready For  
And What You Can Do Right Now

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From the upcoming book

**SOLARIANS™: Preparing New Generations for AI World**

*Human AI Safety starts with human preparation.*

By Mongkol Thitithamasak

May 2026

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*This report is excerpted from the forthcoming book **Solarians™: Preparing New Generations for AI World** by Mongkol Thitithamasak. The full book provides a comprehensive preparation framework for individuals, families, educators, communities, and policymakers navigating the AI revolution.*

*Download this report and access the full book at [humanaisafety.com](https://humanaisafety.com)*

*All data verified as of May 2026. Source links provided in the Appendix.*

## FOREWORD

# A Personal Wake-Up Call

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I have spent 26 years in the IT industry. I hold a U.S. patent (US10380912B2) for an AI-powered language learning system that uses voice recognition, image recognition, and automated content creation to mimic how humans naturally acquire language. I have filed a patent application for a Human Alignment and Safety Platform. Artificial intelligence is not something I read about in headlines — it is my craft, my passion, and my life's work.

That is precisely why this report frightens me.

When you build AI systems, you understand their capabilities from the inside. You see what they can do today, and more importantly, you can project what they will do in two years, in five years. Most people experience AI as a consumer — a chatbot that answers questions, a tool that helps write emails. I experience AI as an engineer who understands the architecture, the training pipelines, and the exponential trajectory of improvement. And what I see coming is a wave of displacement that most people are not prepared for.

In the span of just three years — from late 2022 to mid-2026 — AI systems went from novelty chatbots to tools that outperform lawyers on bar exams, write production-quality code, and replace entire departments at Fortune 500 companies. The CEO of Anthropic warned on national television that half of all entry-level white-collar jobs could vanish within five years. Billionaires quietly bought bunkers and private islands. Governments cut the very safety net programs that displaced workers will need most. And grocery prices climbed while the U.S. government stopped measuring how many Americans could not afford to eat.

I have a son. When I look at the world he is growing into, I cannot stay silent. I refuse to be the technologist who understood what was coming and said nothing.

This report is my attempt to sound the alarm — clearly, factually, and with actionable guidance that anyone can follow. It is not a technical document for AI specialists. It is a wake-up call for families, workers, students, and communities who deserve to know what is coming and how to prepare. Every data point is sourced and verifiable. Every recommendation is practical. And the full preparation framework — covering everything from career adaptation to family integration to national policy — is available in the complete *Solarians™* book at [humanaisafety.com](https://humanaisafety.com).

The question is no longer whether AI will transform our world. The question is whether you will be ready when it does.

**Mongkol Thitithamasak**

Inventor, U.S. Patent US10380912B2

Author, *Solarians™: Preparing New Generations for AI World*  
May 2026

## CHAPTER 1

# The 100 Million Job Question

**92 million jobs displaced globally by 2030.  
170 million new roles created. 78 million net gain.  
But only if we prepare.**

— World Economic Forum, Future of Jobs Report 2025

In October 2025, the U.S. Senate Health, Education, Labor and Pensions (HELP) Committee released a report that should have made front-page news everywhere. Led by Senator Bernie Sanders, the analysis concluded that artificial intelligence and automation could displace **nearly 100 million American jobs within a decade**.

Of the 20 workforce sectors examined, 15 could see more than half of their positions replaced by AI and automation. The most vulnerable: fast food and counter workers (89% displacement), customer service representatives (83%), freight and stock movers (81%), secretaries and administrative assistants (80%), accountants (64%), truck drivers (47%), and registered nurses (40%).

These are not fringe predictions. The World Economic Forum's Future of Jobs Report 2025, surveying 1,000 companies across 22 industries and 55 economies, projects 92 million jobs displaced globally by 2030. Forty-one percent of employers surveyed stated they intend to reduce their workforce due to AI by 2030.

## The Layoffs Have Already Begun

The projections are not hypothetical. The displacement is measurable, accelerating, and documented:



According to Layoffs.fyi, tech companies laid off approximately 264,320 workers in 2023, 152,922 in 2024, and 124,201 in 2025. Then in 2026, the trend reversed sharply upward — more than 100,000

jobs were cut in the first quarter alone, the highest quarterly figure since early 2023.

Challenger, Gray & Christmas, the outplacement firm that tracks layoff data, reported that nearly 55,000 U.S. job cuts in 2025 were directly attributed to AI — out of 1.17 million total layoffs, the highest level since the 2020 pandemic. By early 2026, 48% of tech layoffs were directly linked to AI automation.

## The Bureau of Labor Statistics Sees It Too

In May 2026, the Bureau of Labor Statistics released data showing that 18 occupations flagged as AI-exposed — accounting for approximately 10 million jobs — saw employment decline by 0.2% between May 2024 and May 2025, while overall employment grew 0.8%. Excluding healthcare-boosted medical secretaries, the remaining 17 occupations fell **1.6% for the second consecutive year**.

Specific projected declines through 2033 include bank tellers (-15%, or 51,400 jobs), cashiers (-11%, or 353,100 jobs), and customer service representatives (-5%). Since 2022, customer service employment in the United States has declined by approximately 80,000 positions.

## This Revolution Is Different

Every previous technological revolution — from agricultural mechanization to the internet — transformed human *tools*. The AI revolution is different. It replaces human *intelligence* and *labor on demand*, in both software and physical forms.

Previous transitions unfolded over decades or generations. The agricultural workforce shrank from 83% to less than 2%, but it took two centuries. The AI revolution is compressing equivalent disruption into years, not decades.

**AI on bar exams:** GPT-4-class models score in the top 10% on bar exam simulations

**AI on medical licensing:** Approximately 90% accuracy on U.S. medical licensing questions

**AI on coding:** SWE-Bench coding benchmark: 4.4% solved (2023) to 71.7% (2024)

**AI vs. professionals:** Goldman Sachs found AI can match or outperform up to 47% of professionals on economically valuable tasks

When AI can perform a substantial share of the tasks that define a role, companies need fewer people to produce the same output. That arithmetic is now being applied at scale across every industry.

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## CHAPTER 2

# The Job That Never Comes Back

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**If a job vacancy is filled by a 20-year-old,  
that job will open again in 45 years.  
If the same job is filled by an AI agent,  
that job will never open again.**

This is the most important insight in this report, and the one that separates AI displacement from every previous wave of automation.

When ATMs were introduced in the 1970s, they reduced the number of tellers per branch — but banks opened more branches, and total teller employment actually increased for decades. When manufacturing automated, new roles emerged in robot maintenance, process design, and quality control. In every historical case, the job *evolved*.

AI breaks this pattern. When a company replaces a human worker with an AI system, the position doesn't transform — it **closes permanently**. AI systems don't retire after 45 years. They don't take parental leave. They don't get recruited by competitors. They scale infinitely at marginal cost. The job slot ceases to exist.

## The Entry-Level Pipeline Is Being Destroyed

In May 2025, Anthropic CEO Dario Amodei warned that AI could eliminate **50% of all entry-level white-collar jobs** within one to five years, potentially pushing U.S. unemployment to 10-20%. He named specific fields: finance, consulting, technology — any role built on tasks like summarizing documents, compiling reports, and preparing analyses.

*"Entry-level jobs will be replaced by AI systems. We may indeed have a serious employment crisis on our hands as the pipeline for this early-stage white-collar work starts to contract and dry up."*

— Dario Amodei, CEO of Anthropic, Fox News interview, May 2026

The data supports his warning. SignalFire research shows Big Tech reduced new graduate hiring by 25% in 2024 compared to 2023. By 2025, entry-level hiring had dropped 30-50%. Wall Street banks are cutting approximately 200,000 roles, concentrated heavily in entry-level analyst positions.

**The pipeline problem:** "Cutting your entry-level pipeline to zero is the most predictable strategic mistake of the 2020s. It looks smart this quarter. It looks disastrous in 2030 when you have no mid-level bench, no institutional knowledge being developed, and no apprenticeship culture left."

## The Prompt Engineering Parable

Consider the lifecycle of the "Prompt Engineer" — a role that perfectly illustrates the speed of AI-driven job creation and destruction:

Year	Status	What Happened
2023	Birth	Prompt engineering emerges as a new profession. Six-figure salaries offered.
2024	Peak	Companies hire dedicated prompt engineers. Training programs proliferate.
2025	Decline	Microsoft survey: Prompt Engineer ranked second-to-last among roles companies plan to add.
2026	Obsolete	AI systems handle their own prompting. The skill is absorbed into broader roles or automated entirely.

A job category that did not exist before 2023, commanded six-figure salaries by 2024, and was functionally obsolete by 2026. **Total lifecycle: approximately three years.**

If a job category created *by* AI can be destroyed *by* AI in three years, what does that tell us about jobs that existed before AI?

## CHAPTER 3

# The Economics

## \$200/Month AI vs. \$200,000/Year Human

Here is the calculation that keeps executives awake at night — and should keep workers awake too.

A business can replace 10 human specialists (each performing at 90-95% accuracy) with 10 AI subscriptions and 1 human expert supervisor. The question is not whether AI matches human accuracy today. The question is whether AI at 60% accuracy, supervised by one expert who raises it to 95%, can carry the workload of 10 specialists.

The emerging answer is: **yes, and the economics are devastating.**

Role	Human Cost (Annual)	AI Stack Cost (Monthly)	Savings
Content specialist	\$140,000/year	\$2,500/month	\$9,167/month
Customer support (2-person team)	\$220,000/year	\$800/month	\$17,533/month
Sales development (SDR team)	\$180,000/year	\$1,200/month	\$13,800/month
Customer service rep	\$42,830/year	\$86/year (inference)	~\$42,744/year

Once the pipeline to achieve high accuracy exists — AI at scale plus human expert oversight — it becomes a matter of energy consumption and computing power, not headcount. And both energy and computing costs are falling.

## The Honest Counter-Argument

Intellectual honesty requires acknowledging a significant counter-narrative. In April 2026, Nvidia's Vice President of Applied Deep Learning, Bryan Catanzaro, told Axios: *"For my team, the cost of compute is far beyond the costs of the employees."* Uber's CTO admitted the company exhausted its entire 2026 AI budget in just four months on coding tools.

A 2024 MIT study found that automation made financial sense in only 23% of roles studied. In the remaining 77%, keeping human workers was more cost-effective. AI subscription fees have increased

20-37% in the past year.

However, this counter-argument describes **today's snapshot**, not the trajectory. AI capabilities are doubling while costs decrease. The 23% figure from 2024 will be 40% by 2027 and 60% by 2030. Companies are investing \$740 billion in AI-related spending in 2026 — a 69% increase from 2025 — because they are betting on this trajectory, not on today's cost structure.

## The Real Companies, Real Numbers

Across the IT consulting and tech industry, the pattern is consistent:

**Accenture (Sept 2025):** 11,000 jobs cut. \$865M restructuring. CEO: 'Use AI or leave.' Now has 77,000 AI specialists — double from two years prior.

**Salesforce (June 2025):** 4,000+ customer support roles eliminated. CEO Marc Benioff: AI already doing '30-50% of the work.'

**IBM (2025):** 8,000 employees laid off as AI agents took over HR department functions.

**Intel (2023-2026):** Workforce reduced from 125,000 to target of 75,000 — a 40% total reduction.

**Amazon (2025-2026):** 14,000 cuts (Oct 2025) + 16,000 more (Jan 2026) = 30,000 in four months.

**Microsoft (2025):** ~9,000 global workforce reduction, focused on reducing management layers.

**CHAPTER 4**

# The Billionaire Exit

**If the people building AI are preparing for societal disruption, what do they know that you don't?**

While AI companies tell the public that artificial intelligence will create more jobs than it destroys, the people leading those companies are quietly making very different preparations.

## "Billionaire Bunker" — Indian Creek Island, Miami

Indian Creek Island is a 300-acre private island in Biscayne Bay, Miami-Dade County, with approximately 41 lots and only 84 residents. It has its own police department, 24-hour guarded access, and is one of the most exclusive addresses on earth. Its nickname: "**Billionaire Bunker.**"

Recent arrivals and current residents include:

Resident	Connection	Details
Jeff Bezos	Amazon founder	Purchased \$68M home in 2023; owns multiple lots
Mark Zuckerberg	Meta CEO	Purchased mansion for record \$170M (Feb 2026)
Ivanka Trump & Jared Kushner	Former White House	Current residents
Tom Brady	NFL legend	Current resident
Carl Icahn	Investor	Resident since 1997

Google co-founder Larry Page purchased a \$173 million compound nearby in Miami's Coconut Grove neighborhood.

## New Zealand Domsday Bunkers

New Zealand has become the world's premier "doomsday escape" for tech billionaires, due to its political stability, geographic isolation, and golden visa program requiring NZ\$5-10 million investment.

**Peter Thiel** (PayPal co-founder): Became a New Zealand citizen in 2011. Purchased properties near Queenstown, including a 477-acre block on the shores of Lake Wanaka. Had plans for a sprawling underground retreat.

**Sam Altman** (OpenAI CEO): Publicly stated he might join Thiel at a remote New Zealand property "if the day comes."

**Mark Zuckerberg**: Building a compound on Kauai, Hawaii, with a 5,000 sq ft underground shelter with its own energy and food supplies. Workers signed non-disclosure agreements. Zuckerberg called it "just like a little shelter, it's like a basement."

Underground shelter companies Vivos and Rising S Bunkers have installed multiple private bunkers in New Zealand. Aerie, a new luxury bunker network, is building a \$300 million system of underground shelters across 50 U.S. cities with 1,000 planned global locations.

The people building AI are preparing escape routes from the disruption their technology will cause. They are investing in private islands, underground shelters, and self-sufficient compounds — while telling employees to "reskill or leave" and telling the public that AI will create more jobs than it destroys.

This is not conspiracy theory. It is documented in property records, construction permits, and the founders' own public statements.

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## CHAPTER 5

# The Safety Net Is Fraying

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Social welfare systems exist to help the unfortunate members of society who need additional support. These programs — unemployment insurance, food assistance, healthcare subsidies — are funded by taxpayer money, contributed disproportionately by high-income and middle-income earners.

Here is the paradox: if AI adoption displaces jobs across the income spectrum, it negatively impacts the very people whose taxes fund the safety net. As workers lose income, tax revenue shrinks. As tax revenue shrinks, safety net programs are cut. As safety nets are cut, displaced workers have fewer resources to retrain and recover. It becomes a downward spiral.

**The beneficiaries of AI adoption —  
AI companies and businesses replacing workers —  
must narrow the gap at the same rate  
as job displacement.**

## The Tax Base Problem

The U.S. tax code was modified in July 2025 (One Big Beautiful Bill Act) to give businesses 100% bonus depreciation for AI hardware and equipment purchases in year one, while training and reskilling deductions remain restricted. This creates a direct tax incentive to invest in machines over people.

As the Mercatus Center noted: "A firm can now write off a robot or edge server in year one but must still jump through hoops — or be disallowed entirely — to deduct the training that enables its workforce to adapt."

## Even AI Companies Agree

In April 2026, OpenAI released a policy framework proposing to **tax AI-generated profits** to fund public wealth funds, expanded safety nets, and a transition to four-day workweeks. At the heart of their argument: AI-driven automation could quietly drain the revenue streams that fund the country's core entitlement programs.

Dario Amodei, CEO of Anthropic (the company that makes Claude), stated in May 2026: *"This may be a controversial proposal, but something like taxing AI companies like us — we may need to get to things like that eventually."*

When the companies building AI call for taxing themselves, it is a signal that the disruption they foresee is too large for existing systems to absorb.

## The Invisible Crisis

Perhaps most alarmingly, the U.S. government has **stopped measuring food insecurity**. The USDA's Household Food Security Survey — the primary tool for tracking hunger in America — was terminated in 2025. The last data available (2024) showed food insecurity at 13.7% of households, significantly higher than pre-pandemic levels.

Food prices are rising: grocery prices increased 2.3% in 2025 and are projected to rise 3.2% in 2026, faster than the 20-year historical average. Beef and veal prices were 15% higher in January 2026 than a year earlier. The SNAP food assistance program is being cut.

We are flying blind into a potential food security crisis at exactly the moment when AI-driven job displacement could push millions more into economic hardship.

## CHAPTER 6

# Feed Yourself

## The Modern Victory Garden

During World War II, more than 18.5 million Americans planted "Victory Gardens" that supplied over 40% of the country's fresh produce. During the 2008 recession, 2 million more households grew vegetables than the year before. During the COVID-19 pandemic, "ultraurban farming" surged in apartments across the country.

The pattern is clear: **every major economic crisis drives people to grow their own food**. The difference today is that modern technology — LED grow lights, hydroponic systems, automated climate-controlled growing chambers — makes it possible to grow nutritious food *inside an apartment*, year-round, with no outdoor space required.

In a world where AI can replace your job but cannot eat your food, the ability to produce nutrition independently is one of the few capabilities that retains its value regardless of technological advancement.

### Microgreens: Your First Harvest in 7 Days

Microgreens are the single best entry point for apartment-scale food production. They are fast, cheap, nutritionally dense, and require almost no space.

<p><b>7-21</b></p> <p>Days from seed to harvest</p>	<p><b>5-40x</b></p> <p>Nutrient density vs. mature vegetables</p>	<p><b>\$50-75</b></p> <p>Starter kit cost</p>	<p><b>\$25-50</b></p> <p>Market value per pound</p>
-----------------------------------------------------	-------------------------------------------------------------------	-----------------------------------------------	-----------------------------------------------------

Peer-reviewed research confirms that microgreens contain 5 to 40 times higher concentrations of vitamins, minerals, and antioxidants compared to their mature counterparts. A *Frontiers in Sustainable Food Systems* review (2026) confirmed them as ideal crops for indoor vertical farming systems.

The economics are compelling: a store-bought tray of microgreens costs \$5-10. Growing your own costs \$2.50-4.00 per tray in seeds and growing medium. A basic setup (trays, coco coir, seeds, LED light) costs \$50-75 and pays for itself within a few weeks.

Best starter varieties: **radish** (fastest, most forgiving), **sunflower** (high yield), **pea shoots** (protein-rich, delicious), **broccoli** (highest antioxidant content).

## Hydroponic Vegetables: Salad in 30 Days

Hydroponic plants grow 30-50% faster than soil-grown plants and use 90% less water. Lettuce can be harvested in as few as 25-30 days. Countertop systems require no more space than a coffee maker.

Vegetable	Days to Harvest	Best For
Leaf lettuce	25-35 days	Continuous cut-and-come-again harvest
Basil	28-35 days	High-value herb, fragrant, versatile
Butterhead lettuce	30-40 days	Compact, ideal for small systems
Kale	30-40 days	Extremely nutrient-dense
Swiss chard	35-45 days	Colorful, tolerates varying conditions

Estimated annual savings: \$150+ from growing one head of lettuce per week at home instead of buying it. Add herbs and the savings climb quickly.

## Mushrooms: Gourmet Food from a Closet

A "Martha Tent" — a modified vertical greenhouse with controlled humidity and airflow — can produce gourmet mushrooms in any apartment. Oyster mushrooms grow on cheap substrates (straw, coffee grounds, even shredded cardboard), fruit in 3-5 weeks, and retail for \$5-15 per pound.

A single Martha tent with 5 shelves can produce up to 100 pounds of mushrooms. Oyster mushrooms yield 25-30 pounds per square foot per year. The substrate cost is just \$0.50-1.50 per pound produced.

**Important safety note:** mushrooms release spores that should not be inhaled in quantity. Always ventilate your growing chamber to the outside and clean the setup regularly.

## Your Three-Tier Apartment Food System

**TIER 1 — Starter (Week 1, \$50-100):** 4-6 microgreen trays on a kitchen counter. Basic LED grow light. Radish, sunflower, pea shoot seeds. First harvest in 7-14 days.

**TIER 2 — Intermediate (Month 2, \$200-500 more):** Small countertop hydroponic system. Lettuce, basil, herbs. Fresh salad greens every 30 days.

**TIER 3 — Advanced (Month 3+, \$300-800 more):** Martha tent or automated system in a closet. Oyster mushroom spawn + substrate bags. Humidity controller, fan, humidifier. Fresh gourmet mushrooms every 3-5 weeks.

This system cannot provide complete caloric self-sufficiency — leafy greens and mushrooms are nutrient-dense but not calorie-dense. Pair indoor growing with pantry staples (rice, beans, canned goods) for a complete food security strategy.

What it *can* provide: fresh, nutritious food year-round regardless of grocery prices, supply chains, or employment status. And a skill that could generate \$500-1,000 per month in side income selling to restaurants and farmers' markets.

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## CHAPTER 7

# What You Can Do Right Now

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The purpose of this report is not to create fear. It is to create **preparation**. Here is what you can do today, this week, and this month — regardless of your current situation.

## For Individuals

**This week:** Assess your job's AI exposure. Ask: which of my daily tasks could an AI system do at 60% quality? 80%? If the answer is "most of them," your role is at risk.

**This month:** Start learning to work *with* AI, not against it. The workers who survive are the ones who become AI-augmented — using AI tools to multiply their output while contributing the judgment, creativity, and human connection that AI cannot provide.

**This quarter:** Start a Tier 1 microgreen growing setup. Begin building a financial buffer. Diversify your income sources.

**This year:** Develop skills in areas where human capabilities remain essential: complex problem-solving, emotional intelligence, ethical judgment, creative thinking, and physical-world expertise.

## For Parents

Your children are entering a world where the career paths you followed may not exist. Do not prepare them for the jobs of today. Prepare them for the capabilities of tomorrow.

Teach AI literacy alongside traditional subjects. Ensure they understand both how to use AI tools and how to do things AI cannot: build genuine relationships, exercise ethical judgment, create original ideas, work with their hands, and find meaning beyond employment.

The full *Solarians™* book includes a comprehensive Family Integration Framework with age-appropriate curricula for children ages 4-18. Available at [humanaisafety.com](https://humanaisafety.com).

## For Businesses

If you are adopting AI to replace workers, you have an ethical obligation — and increasingly, a policy requirement — to invest in retraining the workers you displace. Accenture's model of simultaneous layoffs and reskilling investment is a minimum standard, not a gold standard.

Companies that eliminate their entry-level pipeline today will face a catastrophic talent shortage in 5-10 years. Consider: hire fewer juniors, pair each with AI tools, develop them faster, and build the next generation of leaders intentionally.

## For Governments

The tax code currently incentivizes machines over people. Fix this. The safety net is funded by income taxes from workers who are being displaced. Diversify the funding base. The entities profiting most from AI adoption — AI companies and AI-adopting businesses — must contribute to the transition at the same rate they are causing disruption.

OpenAI has proposed taxing AI-generated profits. Anthropic's CEO has called for taxing AI companies. When the builders of the technology call for their own taxation, policymakers should listen.

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## This Report Is the Wake-Up Call. The Book Is the Preparation Guide.

This report covers the **what** and **why** of AI displacement.

The full **Solarians™** book covers the **how**.

### **SOLARIANS™: Preparing New Generations for AI World**

By Mongkol Thitithamasak

The complete preparation framework covering:

- The full AI capability and timeline analysis
- Detailed career adaptation strategies by industry
- Family Integration Framework (ages 4-18)
- Societal Implementation Guide for schools and workplaces
- National Policy Frameworks with 12-year implementation timelines
- The Solarian Identity: becoming AI-aware, AI-equipped, and AI-resilient
- New World Exploration: post-scarcity, consciousness, and human potential

**Download this report and access the full book at:**

**[humanaisafety.com](https://humanaisafety.com)**

**Share this report freely.** Forward it to your family, your colleagues, your community. The more people who prepare, the better the outcome for everyone.

*"Human AI Safety starts with human preparation."*

**#Solarians #HumanAISafety #AIDisplacement #AreYouReady**

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## APPENDIX

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